

Human Resources  
Maurene Stanton  
Executive Director of Human Resources

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Date: December 1, 2020

To: Stanwood Camano School Board

From: Maurene Stanton

RE: Policy 3211 Gender-Inclusive Schools

This is the second reading of revised Student Policy 3211, Gender-Inclusive Schools, which has been updated as recommended by the Washington State School Directors' Association (WSSDA).

**RECOMMENDATION:** That the Board approves the Second Reading of revised Student Policy 3211 Gender Inclusive Schools.

**TRANSGENDER STUDENTSGENDER-INCLUSIVE SCHOOLS**

**The board believes in**~~In order to~~ **fostering** an educational environment that is safe and free of discrimination for all students, regardless of sex, ~~sexual orientation,~~ gender identity or gender expression. **To that end,** the board recognizes the importance of an inclusive approach toward transgender **and gender-expansive** students **with regard to key terms, communication and the use of names and pronouns, student records, confidential health and education information, communication, rest room and locker room use and accessibility, sports and physical education, dress codes, and other school activities** in order to provide these students with an equal ~~educational~~ opportunity **for learning and achievement.**

This policy **is a component of the district’s responsibility to create and maintain a safe, civil, respectful and inclusive learning community and will be implemented in conjunction with comprehensive training of staff and volunteers. Specific training requirements are included in the accompanying procedure. The superintendent will appoint a primary contact to receive copies of all formal and informal complaints and ensure policy implementation. The name and contact information for the compliance officer will be communicated throughout the district. The district compliance officer will participate in at least one mandatory training opportunity offered by OSPI.**

**The policy** and its procedure will support that effort by facilitating district compliance with state and federal laws concerning transgender students.

Cross Reference:	Board Policy 3207 Board Policy 3210 Board Policy 3231	Prohibition of Harassment, Intimidation and Bullying Nondiscrimination Student Records
Legal References	RCW 28A.642 20 U.S.C. 1232g, 34 C.F.R.I, Part 99 RCW 28A.642.080	Discrimination Prohibition Family Education Rights and Privacy Act Transgender Student Policy and Procedure
Management Resources	2014 December Issue 2013 December Issue Prohibiting Discrimination in Washington Public Schools – OSPI Guidelines for school districts to implement Chapters 28A.640 and 28A.642 RCW and Chapter 392-190 WAC (February 2012)	

**Adoption Date: 12.1.15**  
**Stanwood-Camano School District**  
**Revised: 11.17.20**